Wishing you all a very Happy, Healthy and Prosperous New Year - 2021

Training of Trainers Workshop

I Create Academy conducted a Training of Trainers Program followed by a Refresher session on Mentoring of Business Plans for Center Coordinators and Master Facilitators of Army Business Incubation Centers established at

1. MEG & Center, Bangalore,
2. Armoured Corps Center & School, Ahmednagar,
3. Army Medical Corps, Lucknow and
4.Bombay Engineers Group, Pune.

The workshop was conducted from 1st to 6th December at I Create Academy, Bangalore.

BICs in AMC Lucknow and MEG & Center, Bangalore are sponsored and funded by HCL Foundation.

BICs in ACC&S, Ahmednagar, and BEG, Pune are sponsored and funded by Bajaj Holdings Pvt, Ltd.

Glimpses of the Program

Program Activities for the Month

Programs conducted at Armoured Corps Center & School, Ahmednagar. The BIC is sponsored and funded by Bajaj Holdings Pvt. Ltd.,

S.No	Date	Program	Participants
1.	14th Dec	Entrepreneurship Awareness Program (EAP)	100
2.	15th -19th Dec	Aspiring Entrepreneurs Workshop (AEW)	33
3.	Ongoing	Mentoring Session	15

Business Ideas ranged from Grocery Shop, Photography & Graphic Design, Fast Food Restaurant, Defence Academy, Goat Farming, Manufacturing of Sports Shoes, Building Material Shop, Physiotherapy Services, etc.,

Glimpses of the Program

Feedback from the Workshop

*"Without any knowledge &; experience, I started the business but I am failed in every time, when I attended a five-day workshop in Bajaj I Create India, during this class I understanding my failure points". -**Ris- Kharde Karbas Nagnath,89 Armed,JC245370W-Mob-9049491595***

*"We got to a lot from this class, Bajaj I Create Class is a very good initiative that makes us think of the business. They taught us the foundation of the entire business through of I HOPE mantra. We came to know from this class how to do business in a systematic way." -**Ris-Harish Chandra Singh,8 Cavalaary,JC244800H-Mob-9587471235***

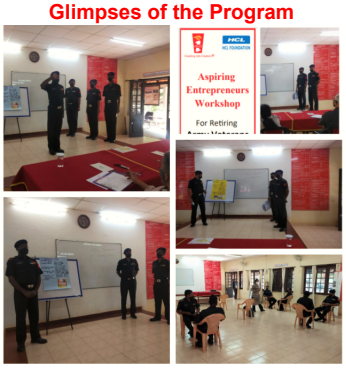
Programs conducted this month at MEG & Center for Army Veterans. The BIC is sponsored and funded by HCL Foundation

S.No	Date	Program	Participants
1.	21st Dec	Entrepreneurship Awareness Program (EAP)	11
2.	21st – 26th Dec	Aspiring Entrepreneurs Workshop (AEW)	11
3.	26th Dec	Mentoring Session	6

Business Ideas ranged from Franchise of Amul products, Inland Fisheries, Vegetable Vending, Trading in Construction

Materials, Farm Mechanisation etc..

Glimpses of the Program



Feedback from the Workshop

"Training provided by HCL I Create India has helped me in learning new things like start up cost, variable cost and fixed cost, I have learnt the important aspects of maintaining statement of accounts. As a Fauzi, I have never heard these words before or have any knowledge of how to start business, this course will help me in real life and will be useful when I decide to start my own business" – **Subedar Shiva Prasad, MEG & Center, Bangalore.**

" The training workshop conducted by HCL I Create India is very useful for us to remember that we should not spend all money in the business and we should plan to keep some money for tomorrow, I HOPE helped me to learn various aspects of starting my business with proper planning and execution" - **Subedar Pradeep Gaonkar, CIW, MEG & Center, Bangalore**

Few Successful Entrepreneurs created during this month

Click on YouTube to view
https://www.youtube.com/watch?v=WaL53Ygml4E

Facilitators Corner

Facilitators Corner

One of the important lessons firmly embedded in mind during my stint with IBM is " You may not always make the right decision, but you have to strive to make the decision right".This is not a play on words but a philosophy for success.

That is the reason I always emphasize the importance of **Excellence in Execution** and stress that **Execution(making the decision right) is almost 100 times more important than the Idea (making the right decision).**

The attached article elaborates on this point. This is equally true for both business life and personal situation.

https://www.edbatista.com/2013/11/new-post-at-hbr-stop-worrying-about-making-the-right-decision.html

Shared by Ulhas Kamat

"What gets measured gets done."

Program Summary

		For the Month		YTD 2020	
1	Entrepreneurs Created	14		282	
2	Entrepreneurs Mentored	37		600	
3	Entrepreneurs Handheld	0		1	
Seed Capital Assistance		Number Assisted	Amount in Lakhs of INR	Number Assisted	Amount in Lakhs of INR
		For the Month		YTD 2020	
4	MAGIC FUND (Bangalore)	2	.58	79	29.05
5	Amrit Fund (Jaipur)	0	0	13	2.90
Programs		For the Month		YTD 2020	
		Programs	Participants	Programs	Participants
7	AEWs	2	44	19	487
7	EAPs	1	125	53	2,707
8	TOTs	0	0	1	17

Since inception, MAGIC has assisted 333 beneficiaries by providing INR 107 Lakhs as Seed Capital Assistance.

Contributors: I Create Team.

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